



Process for Prospecting and Nominating New Board/AB Members
Quick Reference Guide
November 5, 2024

As a quick reference, here are key points for the Board/Advisory Board member nominating process:

1. Proposers submit names to consider for the Board and Advisory Board (AB) to the Committee on Trustees (COT)
2. COT evaluates candidates based on skill and pluralism needs of the Board and AB and current Board/AB vacancies
3. Board Chair meets with candidates
4. Board member election: COT nominates Board slate (with bios) to the Board; Board approves slate
5. AB member appointment: Board Chair invites candidate to serve on AB and informs Board/AB

Here is the timeline for the nominating process:

- Jan-Dec: Active Board prospecting & cultivation - deliberate meetings with candidates over one or two years (+/-)
- Sept 30: Final candidate list of Board & AB member recommendations prepared
- Nov 15: Board Chair completes individual candidate meetings
- Mid Jan: Final slate of Board nominations & bios sent to Board
- Late Jan: Board member election at annual Board meeting
- Ongoing: AB member appointments (can happen anytime)

The COT is currently considering an ongoing list of Board/AB prospects. Please feel free to submit any additional suggestions.