

The Wild Center
DEIA Committee Charter

Purpose

The Wild Center DEIA Committee, a subcommittee of COT, will assist the Board’s work in affirming the core values of diversity, equity, accessibility and inclusion in our values and in board operations as we seek to advance our mission.

Responsibilities

- Establish a board education and discussion program that will identify resources for board members to review including readings, videos and podcasts, to be followed up by meetings that encourage reflection and discussion.
- Consider and recruit potential speakers for board meetings and events. • Assist COT in developing guidelines for the recruitment of diverse candidates for board and committee roles.
- Assist COT in the review of TWC committee charters to ensure the commitment to DEIA.
- Pursue other opportunities and initiatives as requested/required.

Membership

The DEIA Committee is appointed by the Executive Committee and is comprised of TWC Board and Advisory Board Members. The Committee may invite any board member, employee, outside advisor or other individual who is not a Committee member to attend Committee meetings or meet with Committee members as needed.

Meetings:

The Committee will meet with such frequency as it may determine necessary in order to meet its responsibilities. The Co-Chairs of the Committee will preside over Committee meetings.

Reporting requirements:

The Committee will report its activities to the Board on a regular basis. The Committee will keep minutes of its meetings.

Committee Co-Chair Date

Committee Co-Chair Date

Chair Date _____ Board